# Small businesses get more with Univera.

We're giving businesses in Western New York more to help keep employees healthy. Like exciting new program enhancements and access to more care than ever before. We're finding creative ways to help small businesses give the most to their employees, so they can give you more in return.

### What's new for 2022:



#### **Univera Clear Options**

Plan offers employers an innovative, budget-friendly copay option while giving employees an easy-to-understand plan with predictable health care costs.



#### **Univera Vision Plans**

New group vision plans that include low-cost eye exams, benefits for fully covered and low-cost corrective eyewear, and a large network of providers.



#### **Chiropractic Coverage at PCP Cost Share**

The in-network benefit for chiropractic care is now a PCP cost share, lowering the total cost of care for the entire spinal care treatment at a chiropractor.

This applies to all Non-Standard Univera Access designs that apply a Specialist Copay for chiropractic care.



#### Dental Annual Maximum Rollover

New pooled Univera Dental Select package options available that include an Annual Maximum Rollover benefit.



## Preventive Services Ahead of Deductible on HDHP Plans

New medical diagnosis-driven services are now covered in front of the deductible. The cost share for the services are the same as if the member had satisfied the deductible.

Applies to all Non-Standard Deductible plans.



PLAN TYPE	COPAY						HYBRID				DEDUCTIBLE HSA										DEDUCTIBLE		
PLAN NAME	PLATINUM STANDARD	PLATINUM 1**	PLATINUM 2	PLATINUM 3	PLATINUM 4	NEW! UNIVERA CLEAR OPTIONS GOLD	GOLD STANDARD	GOLD 2	SILVER STANDARD	SILVER 2	GOLD 1**	GOLD 4	<b>NEW!</b> GOLD 5	SILVER 1**	SILVER 3	SILVER 4	SILVER 5	BRONZE STANDARD HSA	BRONZE 1**	BRONZE 2	BRONZE 3	BRONZE 4	
2022 Enrollment Code	SZJ9	SZV1	SZW7	TDDA	TDDQ	TKKM	SZO7	SZZ9	SZN1	TBBE	SZY3	TEEG	TLLC	TAAO	TEEX	TFFN	THHJ	SZL5	TBBU	TCCK	TGGD	TGGT	
Deductible: Individual/Family	\$0/ \$0	\$0/ \$0	\$0/ \$0	\$0/ \$0	\$0/ \$0	\$0/ \$0	\$600/ \$1,200	\$2,000/ \$4,000	\$1,300/ \$2,600	\$3,400/ \$6,800	\$1,400/ \$2,800	\$1,800/ \$3,600	\$2,000/ \$4,000	\$2,600/ \$5,200	\$3,200/ \$6,400	\$3,600/ \$7,200	\$2,500/ \$5,000	\$6,100/ \$12,200	\$7,000/ \$14,000	\$5,500/ \$11,000	\$6,100/ \$12,200	\$8,250/ \$16,500	
Out-of-Pocket Maximum: Individual/Family	\$2,000/ \$4,000	\$4,500/ \$9,000	\$5,500/ \$11,000	\$6,550/ \$13,100	\$6,550/ \$13,100	\$6,500/ \$13,000	\$4,000/ \$8,000	\$8,000/ \$16,000	\$8,500/ \$17,000	\$8,000/ \$16,000	\$4,000/ \$8,000	\$3,600/ \$7,200	\$6,000/ \$12,000	\$7,000/ \$14,000	\$6,550/ \$13,100	\$6,550/ \$13,100	\$7,000/ \$14,000	\$6,900/ \$13,800	\$7,000/ \$14,000	\$7,000/ \$14,000	\$7,000/ \$14,000	\$8,250/ \$16,500	
Aggregation Design	INDIVIDUAL	INDIVIDUAL	INDIVIDUAL	INDIVIDUAL	INDIVIDUAL	INDIVIDUAL	INDIVIDUAL	INDIVIDUAL	INDIVIDUAL	INDIVIDUAL	FAMILY	FAMILY	FAMILY	FAMILY	INDIVIDUAL	INDIVIDUAL	FAMILY	INDIVIDUAL	INDIVIDUAL	INDIVIDUAL	FAMILY	INDIVIDUAL	
Coinsurance	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0%	20%	0%	20%	20%	20%	0%	50%	0%	50%	25%	0%	
MEDICAL		ı	1		_	ı		ı	1	ı			1	1			ı		ı				
Preventive Care	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Primary Care Visits	\$15	\$5	\$5	\$25	\$30	\$50	\$25*	\$10	\$30*	\$10*	\$10*	20%*	\$25*	20%*	20%*	20%*	\$25*	50%*	0%*	50%*	25%*	\$25	
Specialist Visit	\$35	\$45	\$30	\$40	\$50	\$100	\$40*	\$50	\$50*	\$50*	\$35*	20%*	\$40*	20%*	20%*	20%*	\$50*	50%*	0%*	50%*	25%*	0%*	
Telehealth Hospital Facility: Inpatient	Covered in Full \$500	Covered in Full \$500	Covered in Full \$500	Covered in Full \$750	Covered in Full \$750	Covered in Full \$6,500	Covered in Full* \$1,000*	Covered in Full \$1,200*	Covered in Full* \$1,500*	Covered in Full* \$1,000*	Covered in Full* \$500*	Covered in Full* 20%*	Covered in Full* \$500*	Covered in Full* 20%*	Covered in Full* 20%*	Covered in Full* 20%*	Covered in Full* \$500*	Covered in Full* 50%*	Covered in Full* 0%*	Covered in Full* 50%*	Covered in Full* 25%*	Covered in Full 0%*	
Hospital Facility: Outpatient	\$100	\$100	\$150	\$250	\$250	\$1,000	\$1,000	\$1,200	\$1,300	\$1,000	\$150*	20%*	\$150*	20%*	20%*	20%*	\$300*	50%*	0%*	50%*	25%*	0%*	
Urgent Care	\$55	\$45	\$30	\$40	\$50	\$100	\$60*	\$50	\$70*	\$50*	\$35*	20%*	\$40*	20%*	20%*	20%*	\$50*	50%*	0%*	50%*	25%*	0%*	
Emergency Room Visit	\$100	\$100	\$150	\$250	\$250	\$200	\$150*	\$600	\$300*	\$350*	\$150*	20%*	\$150*	20%*	20%*	20%*	\$300*	50%*	0%*	50%*	25%*	0%*	
PHARMACY		ı								1		'	·	·	1	·		1					
Prescription Copayment	\$10/\$30/\$60	\$5/\$30/50%	\$5/\$45/50%	\$5/\$35/\$70	\$5/\$35/\$70	\$10/\$50/\$100	\$10/\$35/\$70	\$10/\$50/50%	\$10/\$35/\$70	\$10/\$50/50%	\$5/\$45/50%*†	\$5/\$45/50%*†	\$5/\$45/\$90*†	\$5/\$45/\$90*†	\$5/\$45/\$50%*†	\$5/\$35/50%*†	\$5/\$45/\$90*†	\$10/\$35/\$70*	0%*	50%*†	\$10/\$50/50%*†	0%*	
OUT-OF-NETWORK COVERAGE																							
Deductible: Individual/Family	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$0/ \$0	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$5,000/ \$10,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	
Out-of-Pocket Maximum: Individual/Family	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$9,750/ \$19,500	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	\$10,000/ \$20,000	
Coinsurance	20%	40%	40%	20%	20%	0%	40%	40%	40%	40%	40%	40%	40%	40%	40%	40%	40%	0%	0%	0%	0%	0%	
RATES EFFECTIVE 10/1/2022	-12/31/2022 Rates i	nclude dependent to	age 26 and coverage	e for domestic partne	r, family planning, and	pediatric dental. See	Univera on Demand	for other rates.															
Single	\$762.16	\$747.82	\$769.69	\$748.96	\$741.78	\$644.36	\$660.34	\$588.73	\$577.07	\$494.61	\$622.21	\$602.00	\$580.96	\$520.18	\$506.50	\$494.41	\$531.33	\$409.44	\$418.29	\$421.14	\$405.00	\$394.51	
Subscriber & Spouse	\$1,524.32	\$1,495.64	\$1,539.38	\$1,497.92	\$1,483.56	\$1,288.72	\$1,320.68	\$1,177.46	\$1,154.14	\$989.22	\$1,244.42	\$1,204.00	\$1,161.92	\$1,040.36	\$1,013.00	\$988.82	\$1,062.66	\$818.88	\$836.58	\$842.28	\$810.00	\$789.02	
Subscriber & Child(ren)	\$1,295.67	\$1,271.29	\$1,308.47	\$1,273.23	\$1,261.03	\$1,095.41	\$1,122.58	\$1,000.84	\$981.02	\$840.84	\$1,057.76	\$1,023.40	\$987.63	\$884.31	\$861.05	\$840.50	\$903.26	\$696.05	\$711.09	\$715.94	\$688.50	\$670.67	
Family	\$2,172.16	\$2,131.29	\$2,193.62	\$2,134.54	\$2,114.07	\$1,836.43	\$1,881.97	\$1,677.88	\$1,644.65	\$1,409.64	\$1,773.30	\$1,715.70	\$1,655.74	\$1,482.51	\$1,443.53	\$1,409.07	\$1,514.29	\$1,166.90	\$1,192.13	\$1,200.25	\$1,154.25	\$1,124.35	
RATES EFFECTIVE 10/1/2022		nclude dependent to	age 26 and coverage		1	See Univera on Dem											1						
Single	\$760.28	\$745.96	\$767.77	\$747.09	\$739.94	\$642.75	\$658.68	\$587.27	\$575.63	\$493.37	\$620.67	\$600.50	\$579.50	\$518.88	\$505.23	\$493.18	\$530.02	\$408.42	\$417.25	\$420.10	\$403.99	\$393.54	
Subscriber & Spouse	\$1,520.56	\$1,491.92	\$1,535.54	\$1,494.18	\$1,479.88	\$1,285.50	\$1,317.36	\$1,174.54	\$1,151.26	\$986.74	\$1,241.34	\$1,201.00	\$1,159.00	\$1,037.76	\$1,010.46	\$986.36	\$1,060.04	\$816.84	\$834.50	\$840.20	\$807.98	\$787.08	
Subscriber & Child(ren)	\$1,292.48	\$1,268.13	\$1,305.21	\$1,270.05	\$1,257.90	\$1,092.68	\$1,119.76	\$998.36	\$978.57	\$838.73	\$1,055.14	\$1,020.85	\$985.15	\$882.10	\$858.89	\$838.41	\$901.03	\$694.31	\$709.33	\$714.17 \$1.107.20	\$686.78 \$1.151.27	\$669.02	
Family	\$2,166.80	\$2,125.99	\$2,188.14	\$2,129.21	\$2,108.83	\$1,831.84	\$1,877.24	\$1,673.72	\$1,640.55	\$1,406.10	\$1,768.91	\$1,711.43	\$1,651.58	\$1,478.81	\$1,439.91	\$1,405.56	\$1,510.56	\$1,164.00	\$1,189.16	\$1,197.29	\$1,151.37	\$1,121.59	

\*Benefit is subject to the plan deductible

\*\*Univera Access Plus plans with Multiplan National Network available, please contact your Account Manager for details and rates
† Preventive drugs are not subject to the deductible.

Aggregation Designs Defined:
Individual Aggregation: Each covered family member only needs to satisfy his or her individual deductible and/or out of pocket maximum, not the entire family amounts, before the health plan begins to contribute.
Family Aggregation: For family coverage, the entire family's annual deductible and/or out-of-pocket maximum must be met by one or any combination of covered members before the health plan begins to contribute.

This is not a contract nor a Summary of Benefits and Coverage (SBC). This benefit summary is intended to highlight the coverage of this program.

Benefits are determined by the terms of the Member Certificate. All benefits are subject to medical necessity.





